

## General Assembly

Raised Bill No. 5618

February Session, 2000

LCO No. 1645

Referred to Committee on Labor and Public Employees

Introduced by: (LAB)

## An Act Granting Paid Leave To Parents Who Volunteer In Schools.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- (NEW) (a) Each employer shall grant to each full-time permanent employee one day of personal leave of absence with pay in each calendar year for the purpose of allowing the employee to participate as a volunteer in preschool or school activities directly related to the academic educational advancement of the employee's child. Such day of personal leave shall not be deducted from the employee's vacation or sick leave credits and shall not affect the employee's wages or salary.
- 9 (b) Each employee taking leave under this section shall provide the 10 employer with the earliest possible notice, but in no case later than 11 seven days, before leave is to be taken.
- (c) For purposes of this section: (1) "Employee" means any person engaged in service to an employer in the business of the employer, (2) "employer" means a person engaged in any activity, enterprise or business who has employees, and (3) "child" means a natural, adopted,

- or foster child, a stepchild or a legal ward provided such child or ward
- is under the age of eighteen.

## Statement of Purpose:

To grant paid time off to parents in order to allow them to serve as school volunteers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]